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> United Nations Global Compact Two United Nations Plaza New York, NY 10017

Paris, August 3rd, 2021.

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the leaving of our employee Guillaume POURET on July 31st, 2021, that was in charge of the subject. I was informed on the 1st of August that the deadline to post our COP was in 2 weeks.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by October 31st, 2021 at the latest.

Sincerely yours,

Ms. Clémentine DEVELAY-MORICE HR Manager

